



MEOPHAM CRICKET CLUB CLUB WELFARE

In its Constitution, Meopham Cricket Club has committed itself to adopting and implementing the ECB's Safe Hands - Welfare of Young People in Cricket Policy. One copy is held by our appointed Club Welfare Officer, Julie McManaman (01474 815488), and other copies can be found in the Pavilion clubroom & Club's storage container at Longfield Hill.

This important document forms the basis of the club's Child Protection and Cricket Development Policy. It incorporates the main aims of:

- Improving the conditions in which children and young people play cricket
- Developing an extensive club and schools network, reaching out to more children and young people in the locality
- Offering support to our coaches, volunteers, officials and administrators with courses, Criminal Record Bureau checks and completion of Self Declaration Forms for all adult players who are in regular playing contact with juniors
- Developing a comprehensive training and education programme, allowing a sensitive response to all welfare concerns. The club will respond quickly and appropriately to any allegations of abuse, using the ECB "Child Welfare and Protection" Complaints and Discipline Procedure. Our Club Welfare Officer is responsible for child protection and safety and is the main contact for parents/carers, children and outside agencies. If you have any concerns regarding abuse, bullying or harassment, please speak to her.
- Providing Codes of Conduct for Cricket Staff and Volunteers, Players, Parents/Carers and Spectators and Junior Club Rules.
- Developing a reliable Recruitment and Reference Policy for all new Volunteers
- Providing parents/carers with the Consent Forms, giving guidance concerning Medical Information, Transportation, Safety, Club Changing Policy and Permission for the Use of Photographs and Recorded Images.
- Ensuring that all members are treated with fairness in accordance with the club's Equity Policy Statement.
- Reviewing the club's development on a yearly basis to ensure that the policy is being implemented effectively, providing Duty of Care and fulfilling the principles of Good Practice.

Our CWO will:

- Act as the first point of contact for the reporting of Child Welfare and Protection concerns.
- Help and safeguard young people by assisting in the promotion and implementation of the "Safe Hands" Policy.
- Assist in raising awareness of others at the club in respect of Child Protection.
- Be a source of advice and information within the club.
- Uphold confidentiality, as far as is practical, in all Child Protection matters.
- Become a club committee member.